



Mayor
Rich Dupree

City Clerk
Chris Workman

City Council
Mary Galloway - District 1
Kevin Dorn - District 2
Christy Frederic - District 3
Tom Bouchie - District 4
Nathan Martin - District 5

8/12/2022

To whom it may concern:

As Mayor of the City of Pineville, a neighbor just south of Pollock, I am writing to express my support for the effort put forth by the American Federation of Government Employees to retain and recruit current and new employees at the Federal Correctional Complex in Pollock. FCC Pollock is requesting a group retention incentive of (25%) for all Federal Correctional Workers that work at FCC Pollock. We believe a retention incentive will help FCC Pollock compete for employees, reduce the number of staff resigning, retiring, and transferring.

Through the years, FCC Pollock has gained the reputation of being an extremely dangerous prison. This has created a staggeringly low staffing level. Most of the correctional officers work mandated 16-hour shifts two to three days per week to maintain the level of security expected. At this time, staffing sits at just 73% of capacity. To make up this difference Non Correctional Officers are being augmented to work Correctional Officer Posts. This has had a negative impact on departments providing services to the inmate population, to include support services as well as Religious, Psychological, and Educational programming. These services and programs are necessary to ensure a positive progression and a successful re-integration into society, which is at the core of the Agency's mission. Reduced programs and timeliness of inmate services, because of augmentation, creates an increase in inmate idleness, which is likely to lead to more inmate misconduct. In fact, inmate misconduct has increased significantly over the past 12 months, while staffing levels have declined.

The American Federation of Government Employees believes that the 25% recruitment and retention incentive for all Federal Correctional Workers will be the tool that will help FCC Pollock. It will help make them competitive, boost morale, and ultimately increase security. I am very supportive of this effort and will appreciate your favorable consideration.

Sincerely,

A handwritten signature in blue ink that reads "Rich Dupree".

Mayor Rich Dupree